

FAMILY COUNSELING CENTER, INC.

JOB TITLE: Youth Outpatient Counselor/Therapist

DIVISION/PROGRAMS: Intensive Placement Stabilization

MINIMUM QUALIFICATIONS: Bachelors Degree in Human Services and qualifies as a MHP required. Master's Degree is strongly preferred. Experience/expertise in trauma therapy or working with the child welfare system also preferred.

SKILLS & KNOWLEDGE: Counseling theory and practice, trauma informed care, diagnosis and assessment, case management processes, area resources/service systems, written and oral communications, crisis intervention/conflict resolution, knowledge of family therapy, child development, ability to relate to children/adults, knowledge of foster care placements and general knowledge of the child welfare system, Medicaid Administrative Rule 132, word processing and basic computer skills. Intensive Placement Stabilization (IPS) is a program working with DCFS youth in care who are in foster placements that are at risk of being disrupted. Our role is to access the youth and family, assess their needs, and provide support and interventions that stabilize the placement and coordinate that care with the referring DCFS casework agency. Specific skills we are looking for are: experience working with DCFS system, training in trauma informed care or trauma interventions, someone who can be flexible with scheduling to accommodate foster parents, someone willing to provide services in the home, school, and community, good clinical documentation and writing skills (because of the reporting that is reviewed by the court system), and strong self-care skills that will allow a clinician to work closely with families who have or are continuing to experience trauma.

HOURS OF WORK: 40 hours per week – Exempt Employee

PRIMARY LOCATION: JCO – Oliver Street Center, Vienna, IL

SPECIAL REQUIREMENTS:

- A. Travels to off-site services.
- B. Participates in after hours and day call crisis rotation.
- C. Schedules evening appointments as required
- D. Maintains a valid driver's license and vehicle liability insurance.

DUTIES AND RESPONSIBILITIES:

A. DIRECT SERVICE:

- 1. Intervenes and evaluates consumers, establishes diagnosis. Develops treatment plan collaboratively with consumers by defining goals, specific outcomes and time-frames for treatment. Monitor consumer's behavior.
- 2. Intervenes therapeutically to change attitudes, beliefs and behaviors of consumers to improve individual and family level of functioning and stabilization of the foster placement.
- 3. Provides crisis intervention to stabilize consumer's condition by utilizing short-term crisis intervention techniques and/or referral to other support services.
- 4. Maintains networking and referral contacts with other human service providers both internally and externally.
- 5. Coordinates with referring DCFS staff regarding care through participation in Child and Family Team Meetings and submission of monthly service reports.
- 6. Carries a caseload as assigned supervisor.
- 7. Enters client information on the IPS Database in a timely manner according to IPS Program Plan.
- 8. Facilitates comprehensive consumer care by providing case management services and foster parent support services.
- 9. Facilitates recreation/socialization and cultural activities for consumers which provide enjoyable outings that prepare and encourage them to engage in activities independent of the agency and provide respite to families.
- 10. Provides and arranges transportation services to consumers which they translate to their natural environment.
- 11. Demonstrates active involvement in supervision and clinical staffings.
- 12. Ability to screen, assess and provide interventions for consumers that are exhibiting symptoms of trauma.

B. AGENCY & TRAINING ACTIVITIES:

- 1. Participates in agency meetings, committees and special projects.
- 2. Receives annual trauma-informed training.
- 3. Identifies professional goals and enhances job-related skills through a written staff development plan.
- 4. Demonstrates knowledge of rules, regulations and standards of programs and agency policies.
- 5. Demonstrates constructive involvement in the community that will reflect positively and market the agency.

C. RECORD KEEPING:

1. Records and documents consumer treatment by following established policies and procedures.
2. Completes various administrative forms to assure timely and accurate data collection in accordance with agency policies and procedures.

D. OTHER DUTIES AS ASSIGNED.

Helping others reach their full potential starts with our employees. As a Family Counseling Center, Inc., employee there are many perks to enjoy. Below are just some of the great benefits you might be eligible for with Family Counseling Center, Inc.:

- Opportunities for growth and movement - We encourage our employees to consider new growth opportunities with us and have a 7 county footprint for those looking to relocate within the state of Illinois.
- Paid Time Off - Generous PTO for vacations, illness, and personal days.
- Flexible Work Schedules to promote a healthy Work Life Balance
- Employee Assistance Program - assists employees with personal problems and/or work-related problems that may impact their job performance, health, mental and emotional well-being.

Full-Time Benefit Package Includes: 100% employer paid health insurance valued at over \$8,000 annually, 100% employer paid \$25,000 life insurance policy, elective dental and vision coverage, 8 hours of vacation time per month, 24 hours personal time per year, 8 hours of sick time per month, 40 hours of bereavement time per year, 8 hours of volunteer time per year, and 11 paid holidays.

For more information call 618-658-3079, ext. 117 and request to speak to Abbie McNew.